

# OSTIM TECHNICAL UNIVERSITY FACULTY OF ECONOMICS AND ADMINISTRATIVE SCIENCES DEPARTMENT OF MARKETING COURSE SYLLABUS FORM

MAR 302 Retailing Management									
Course Name	Course Code	Period	Hours	Application	Laboratory	Credit	ECTS		
Retailing Management	MAR 302	6	3	0	0	3	6		

Language of Instruction	English			
Course Status	Compulsory			
Course Level	Bachelor			
Learning and Teaching Techniques of the Course	Lecture, Question-Answer, Problem			
Learning and Teaching Techniques of the Course	<sup>e</sup> Solving			

## **Course Objective**

To develop knowledge of contemporary retail management issues at the strategic level. To describe and analyses the way retailing works, specifically the key activities and relationships. To provide an academic

underpinning to the above through the application of retailing theory and research.

### **Learning Outcomes**

Upon successful completion of the course, students should be able to:

- To demonstrate an understanding of how retailers develop a retail mix to build a sustainable competitive advantage.
- To explain how retailers use marketing communications to build a brand image and customer loyalty.
- To learn the specifics of retail practice, understand the main problem areas in retailing management, and analyze the retail industry from a system perspective.
- To understand the impact of effective supply chain management on retail business performance, and link it to customer preferences and financial targets.
- To develop solutions for issues in retail practice by leveraging theory and previously-learned toolsin the IE discipline (i.e. inventory planning and control, logistics, statistical analysis, optimization, and etc.) to impact the business performance.
- To be able to leverage data to inform operational and tactical decisions in retail, and connect strategic decisions with tactical and operational consequences/challenges.



• To develop the necessary background for a career in (i) retailing and retail supply chains, (ii) businesses like consulting and information technology that provide services to retailers, and (iii) brand manufacturers that reach the end consumer through retailers

#### **Course Outline**

Students will learn how small and large retail organizations are structured, gain an understanding of basic retail operations, acquire knowledge of the various types of retailers, learn about multichannel retailing, and consumer buying behavior. Students will also study retail marketing strategies, selecting store sites, and human resource challenges in retailing.

Students will study retail information systems, supply chain management, customer relationship management (CRM) systems, merchandising, buying, retail pricing, the retail communications mix, store management, store layout & design, visual merchandising, and customer service techniques.

	Weekly Topics and Related Preparation Studies								
Weeks	Topics	Preparation Studies							
1	An Introduction to Retailing	The Framework Retailing Applying a Retail Strategy The Focus and Format of the Text							
2	Building and Sustaining Relationships inRetailing	Value and Value Chain Retailer Relationship Building Ethical Performance and Relationships in Retailing							
3	Strategic Planning in Retailing	Situation Analysis Objectives Overall Strategy							
4	Situation Analysis	Retail Institutions by Ownership Retail institutions Characterized by ownership							
5	Retail Institutions by Store- BasedStrategy Mix	Considerations in Planning a Retail Strategy MixHow Retail Institutions are Evolving Retail Institutions are Evolving Retail Institutions Categorized By Store- BasedStrategy Mix							



		JNIVERSITY
6	Web, Nonstore-Based and Other Formsof Nontraditonal Retailing	Direct Marketing Direct Selling Vending Machines Electronic Retailing: The Emergence of The WorldWide Web Other Nontraditional Forms of Retailing
7	Identifying and UnderstandingConsumers	Consumer Demographics and LifestylesConsumer Needs and Desires Shopping Attitudes and Behavior Retailer Actions Environmental Factors Affecting Consumers
8	Midterm	
9	Informations Gathering and Processingin Retailing	Information Flows in a Retail Distribution ChannelThe Retail Information System The Marketing Research Process
10	Trading –Area Analysis	The Importance of Location to a RetailerTrading –Area Analysis Characteristics of Trading Areas
11	Site Selections	Types of Locations The Choice of General LocationLocation and Site Evaluation
12	Retail Organization and HumanResource Management	Setting Up a Retail Organization Organizational Patterns in Retailing Human Resource Management in Retailing
13	Operations Management FinancialDimensions	Profit Planning Asset Management Budgeting Resource Allocation
14	Merchandise Management and Pricing	Developing Merchandise Plans Implementing Merchandise Plans Financial Merchandise ManagementPricing in Retailing
15	Communicating with the Customer	Establishing and Maintaining a Retail ImagePromotional Strategy Putting It all Together

**Final Exam** 



# **Textbook(s)/References/Materials:**

Textbook: Berman, B., Evans, J. R., & Chatterjee, P. (2018). Retail management: a strategic approach. PearsonEducation Limited.

Supplementary References: -

Other Materials:-

Assessment						
Studies	Number	Contributi nmargin (%)	io			
Continuity						
Lab						
Application						
Field Study						
Course-Specific Internship (if any)						
Quizzes / Studio / Critical						
Homework	2	10				
Presentation	2	10				
Projects						
Report						
Seminar						
Attendance	16	10				
Midterm Exams / Midterm Jury	1	25				
General Exam / Final Jury	1	45				
	Total	1	100			
Success Grade Contribution of Semester Studies		40				
Success Grade Contribution of End of Term		60				
	Total	]	100			



ECTS / Workload Table								
Activities	Numbe r	Duratio n (Hours)	Total Workloa d					
Course hours (Including the exam week: 16 x total course hours)	16	3	48					
Laboratory								
Application								
Course-Specific Internship								
Field Study								
Study Time Out of Class	16	2	32					
Presentation / Seminar Preparation	2	10	20					
Projects								
Reports								
Homeworks	2	15	30					
Quizzes / Studio Review								
Preparation Time for Midterm Exams / Midterm Jury	2	20	20					
Preparation Period for the Final Exam / General Jury	2	30	30					
Total Workload	(180/2	5 = 7,2)	180					

	ationship Between Course Learning Outcomes and Program Competential		ntrib	ution	Leve	el
Nu	Learning Outcomes	1	2	3	4	5
			1			
1	To demonstrate an understanding of how retailers develop a retail mix tobuild a sustainable competitive advantage.					X
2	To explain how retailers use marketing communications to build a brandimage and customer loyalty.					x
3	To learn the specifics of retail practice, understand the main problem areasin retailing management, and analyze the retail industry from a system perspective.					х
4	To understand the impact of effective supply chain management on retailbusiness performance, and link it to customer preferences and financial targets.					х
5	To develop solutions for issues in retail practice by leveraging theory and previously-learned tools in the IE discipline (i.e. inventory planning and control, logistics, statistical analysis, optimization, and etc.) to impact the business performance.					х
6	To be able to leverage data to inform operational and tactical decisions inretail, and connect strategic decisions with tactical and operational					x



	consequences/challenges.			
7	To develop the necessary background for a career in (i) retailing and retailsupply chains, (ii) businesses like consulting and information technology that provide services to retailers, and (iii) brand			х
	manufacturers that reach the end consumer through retailers			



Relationship Between Course Learning Outcomes and Program Competencies (Department of Economics)									
		Econ	omics)	Learni	ing Ou	itcom	es		Total
Nu	Program Competencies	LO1	LO2		LO4		LO6	LO 7	(1-5)
1	To understand the formal and informal processes related to a business structure.	Х		X		X	X	X	4
2	Evaluate a business on the basis of all functional units.			X	X		X	X	3
3	Using analytical thinking effectively in the decisions taken for the problemsolving process  To have a vision of self-	X		X			X	X	3
4	development and learning.		X	X	X		X	X	4
5	To carry out all its activities within this framework, equipped with ethics.	X				X	X		2
6	To analyze the cases encountered bydoing research and studies individually and as a team within theorganization.			X	X		X		3
7	To convey his thoughts and suggestions at the level of knowledge and skills he has acquired in the field of marketing to the interested parties, in writing and orally.	X		X	X	X	X	X	4
8	To develop effective and creative marketing mix strategies that will adapt to different market conditions and buyer types in national and international dimensions.	X		X	X	X		X	3
9	To have the ability to interpret and analyze data, to identify problems	X		X	X	X		X	3



	and to suggest solutions by using theknowledge gained in the field of marketing.								
10	To have sufficient awareness of the universality of social rights, social justice, quality and cultural values, environmental protectio n, occupational health and safety.		x		Х		X		3
11	To evaluate the knowledge and skills gained by marketing education with a critical perspective within the framework of practices in business life.	X	X		X	X		X	3
12	To follow the current trends developing within the framework of marketing and to interpret them correctly.	X		X	X		X	X	5
	Tota	l Effec	ct						40

#### **Policies and Procedures**

**Exams:** The exam aims at assessing two dimensions of learning: knowledge of concepts and theories, and the ability to apply this knowledge to a real context and to present effectively to the audience.

To verify the first aspect, there is a written exam with open-ended questions and multiple choice text questions on the slides delivered by the teacher. To verify the second aspect, the exam involves the preparation and the presentation of a group work during the course.

The overall rating is the arithmetic mean of the results of the two audits.

**Assignments**: The assignments should be prepared in an article format. In this format the chapters will be like that: 1- Abstract 2- Introduction 3- Research Background and Literature review 4- Discussions and Implications 5- Conclusion. Scientific Research Ethic Rules are very important while you are preparing assignments. Every student should be careful about citing and references. No permission for applying "cut-copy-paste" behavior in your assignments. Read theliterature which is about the topic than define it with your own sentences and cite it after you write your own sentences. You know that plagiarism is really an inexcusable scientific crime.

**Missed exams:** If any student miss any exam the student needs to bring official report to be able to have a second chance for make-up exam. No other excuse will be admitted.

**Projects:** The project studies should be performed with group studies. The teams/groups can be composed of three or four. The group leader should describe the works for each member. The groups will study their projects out of class hours. It will not be permitted for any project to be achieved with the support of others except from the project team.



Attendance: Each student should attend 70% of the class during the active term. If any student doesn't attend more tha determined rate he/she will be insufficient and will not have pass mark



from the course/class.

**Objections:** Each student has to read the case/paper before the class will take place. In class will take place the discussion of the cases where students will present their analysis and engage in structured discussion. The goal is that students should apply principles and teachings received as well as test their analytical skills developed during the course.